

**NO**

**15**



- Raises commercial property taxes
- Threatens Prop 13 (which put a cap on property taxes) - next step: residential property tax increase
- Hurts average California family with rising basic needs costs
- No accountability as tax revenue goes into the general fund

**NO**

**16**



- Race and gender based college admissions and hiring/promotions in public sector
- Removes meritocracy component
- Hands over power to bureaucrats in Sacramento to play favorites
- Repeals Prop 209 which has done lots of good - highest minority participation ever

**NO**

**21**



- Installs price caps for rent prices
- Hurts landlords
- Also hurts tenants as landlords now have an excuse to raise rents to the cap, driving people out of their homes
- 15 percent increase in rent is too much for many to handle

**YES**

**22**



- First step in undoing AB5
- Gives UBER/LYFT/Rideshare an exemption to classifying independent contractors as employees
- Allows for flexibility for employers and service providers to have a diversity in working agreements